



HILLEL ACADEMY BOARD FORUM

MAY 8th , 2008



Agenda for Today

- **Welcome**
- **How is the School Governed?**
- **What has the Board achieved and what are our goals for the coming year?**
 - How did the Board perform during the year?
 - What are the Board's main goals for 08-09?
- **Academic & Extracurricular Highlights**
- **What is the School's current and budgeted financial position?**
- **Hillel Academy Foundation Update**
 - Financial Position
 - Major Planned Projects



Welcome

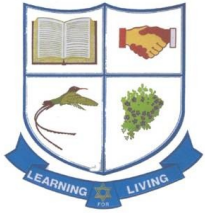
- This “Board Forum” is now a regular feature of the school’s annual calendar
- Provides a forum for communication with all of our stakeholders as we continue to.....

“Engender a Partnership in the school community based on mutual confidence and respect”



What is the School's Constitutional Form?

- **Founded by Trust Deed by the United Congregation of Israelites in Jamaica (UCIJ) as a contribution by the community to national development**
- **Established as a non-denominational school and managed based upon ethical principles and religious tolerance**
- **Governed by a Board of Governors appointed by four Trustees (who are in turn appointed by the UCIJ)**
- **Run as a “Not for Profit” organisation – any and all operating surpluses are reinvested for the benefit of the school community**



Who are the members of the Board?

Trustees of the United Congregation of Israelites in Jamaica (UCIJ)

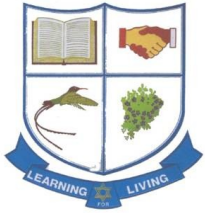
- **David Henriques**
(Immediate past Chairman)
- **Anthony Lindo**
(Immediate past Deputy Chairman)
- **Marvin Goodman**
- **Wallace Campbell**

Other Directors

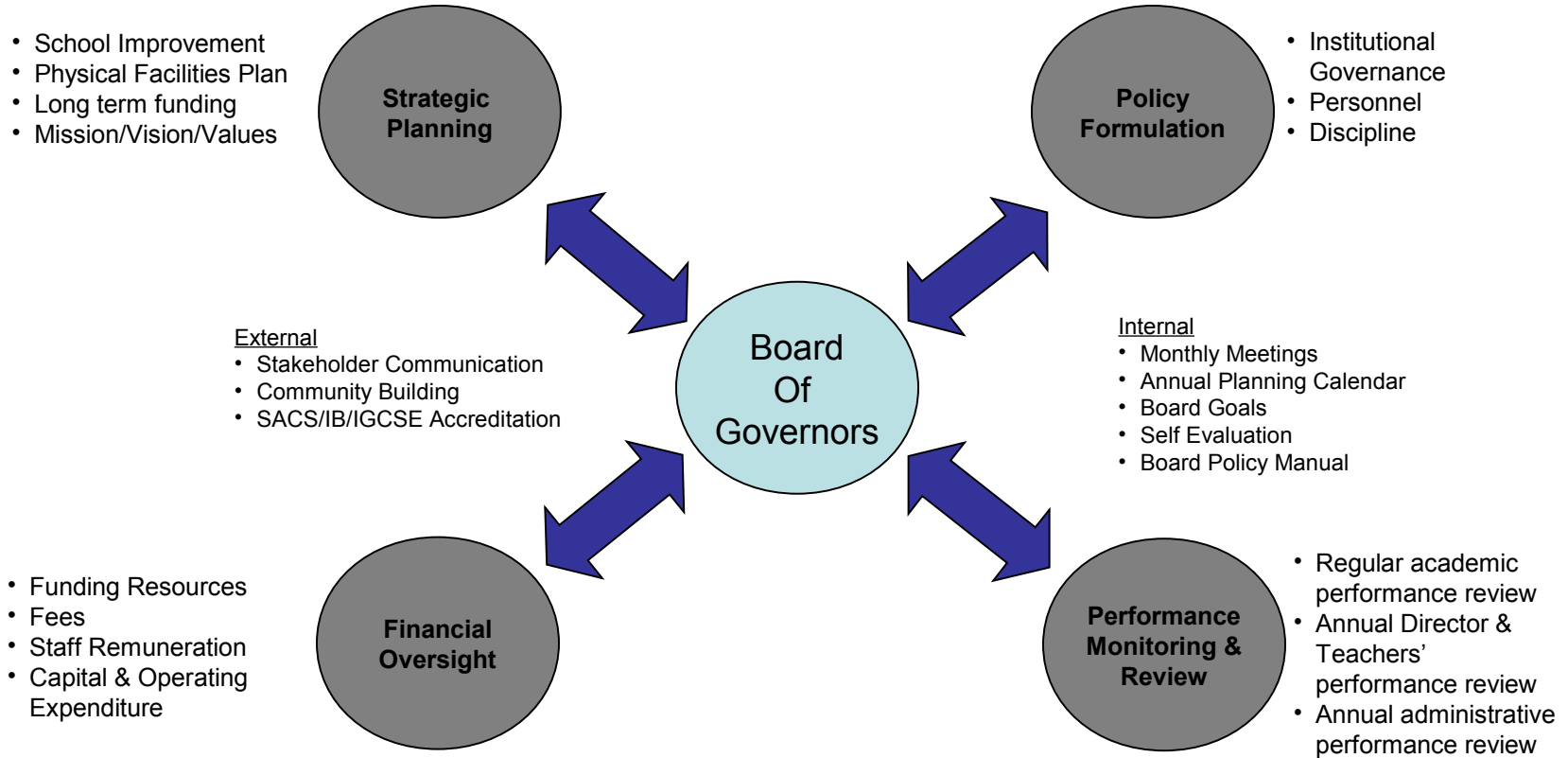
- **Joseph M. Matalon**
(Chairman)
- **Philip Henriques**
(Deputy Chairman)
- **Paul Henriques**
- **Peter McConnell**
- **Cristina Matalon**
- **Jeffrey Meeks**
- **Paige Todd**
- **Tracy Melhado-Matalon**
- **Afeef Lazarus**

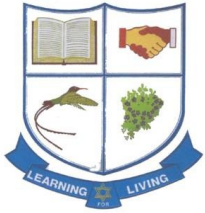
Invitees

- **Sheila Purdom**
(Director)
- **Carolyn Lee**
(Principal Prep School)
- **Alfredo Bennett**
(Principal High School)
- **Cecile Webster**
(Financial Controller)
- **AmberVicens**
(President, PTA)



How does the Board do its work?





How did the Board perform during the year?

The Board ensured compliance with all the SACS, IB and IGCSE standards during the year

Goals for 08-09

Progress Made during the year

1

The acquisition of the 28 Shortwood Drive property and the sale of the Melwood Avenue land.

- The sale of the Melwood Avenue land is complete and the property at 28 Shortwood has been acquired. KSAC has required a hydrological study, which is complete.

2

Revisit the Master Facilities Plan in light of the new land purchase.

- The Master Facilities Plan has been updated to reflect immediate needs and longer-term opportunities for development.

3

Achieve full implementation of the exchange server.

- MS Exchange Server implementation scheduled for Summer holidays

4

Plan and implement the Hillel 40th anniversary activities in 2009.

- Assemblies, a commemoration at the Synagogue, a CD-ROM, a yearbook, an alumni search have been planned and carried out.

5

Attain CIE examination center status.

- Mission accomplished.



What are the Board's goals for 09-10?

In addition to continuing compliance with the SACS, IGCSE & IB standards, the Board has established the following main goals for the year

- 1** Implement the Master Facilities Plan in light of land acquisition and school growth. This includes a new 6th form building project, sports facilities design and development, and the planning and construction of a new Art/Science complex for the Prep School.
- 2** Continue the communications technology development at Hillel, including the installation of additional smart boards.
- 3** Support professional development opportunities leading to ever improving instruction.
- 4** Assure the external examinations facilities and procedures for IB and IGCSE



What were the School's Achievements this year?

Academic

International Baccalaureate Programme

- Hillel is now officially an IB World School – Congratulations to Sheila, Alfredo, Lloyd and all the HS staff whose hard work made this possible!

GSAT Overall Average:

- **2008 – 87.1% - 2007 – 86% 2006 – 87.3%; 2005 – 86.7%; 2004 – 86.5%**
- In 2007 we achieved our highest ever average in Social Studies (93%)
- 2 government scholarships and 1 private scholarship
- 7 students achieved 100% in different subject areas.

University Scholarships

- 2006: 5 HS students received scholarships worth US\$300k
- 2007: 7 HS students accepted scholarships worth **US\$700k**
- A total of 47 universities & colleges made offers to our students
- 2008 6 HS students accepted scholarships worth +US\$300K
- 2009 5 students were offered US\$150K so far

Congratulations to:

- **IGCSE excellent passes, 6 to 8 *A on average for top 6 students**
- The HS faculty upon achieving 100% passes in 7 subjects in CSEC



What Were the School's Achievements this year?

Cultural

2009 JCDC Children's Gospel Singing – Gold – Brian Royes
Competitions in several categories ongoing.

2008 Jamaica Music Teachers Association Festival Honorary
Mention to Prep School Choir and Soloists

2008 National Festival of the Arts Awards

- Gold and Silver Awards: Prep School Dance Group
- Best Costumes, Best New Group, “An Evening of Excellence”
- 8 medals and awards in 2008

Overseas Field Trips

- 2008 Language Department Trip to Spain
- 2008 Science Department Trip to Costa Rica
- 2008 Debating Trip to Florida where the Junior Debaters achieved Honours Awards
- 2009 High School Trip to Atlanta

Productions

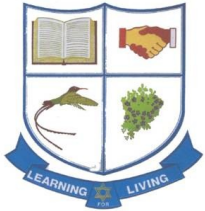
- 2008 English Department staged “A Raisin in the Sun”
- 2008 “Joseph and the Amazing Technicolor Dreamcoat”
- 2009 Carol & Chanukah Hour voted the best ever.
- 2009 “Small Family Business” a dramatic/musical hit
- 2009 Concert “Homage to Andrew Lloyd Webber”



What Were the School's Achievements this year?

Sports: 2008-09

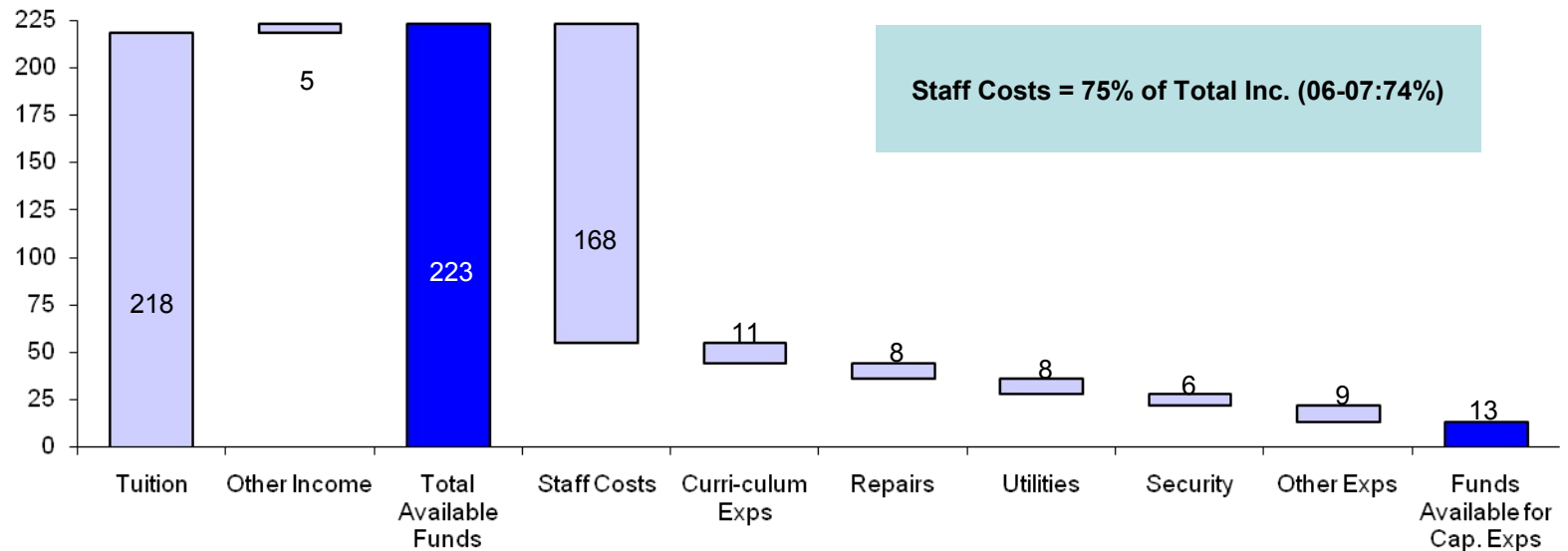
- **Hillel Academy students represented Jamaica in:**
 - **Water Polo:** E. O'Connell
 - **Go-Karting:** Phillip Myers
 - **Show Jumping:** J. Adam, , G Ralston, T Ralston,, A. Lake, S. McConnell, S. Stewart, J. Vaz, S. Wildish K. Nunes
Competed in Barbados, Bermuda, Cayman, Columbia, Ecuador, Germany, Guatemala, Trinidad and Tobago
 - **Dressage:** J. Vaz competed in Boston, '09
- **Tennis – All-island champions, boys under 19.**
- **Football** made Alberga Cup finals for the first time
 - **Golf:** Jordan Thompson & Geoffrey Chong – '08
Jordan and Jada Thompson & W. Knibbs - '09
- **PS Swimming: An Outstanding Season with 1st places in**
 - Crimson Dawn Relays
 - Mayberry Investment Meet
 - Burger King Meet
 - Nestles Swim Meet
 - Complian Swim Meet



What is the School's current financial position? – Estimate for year ending 31 August 2008

Sources of Funds (J\$M)

Uses of Funds (J\$M)



Key Changes from 06-07

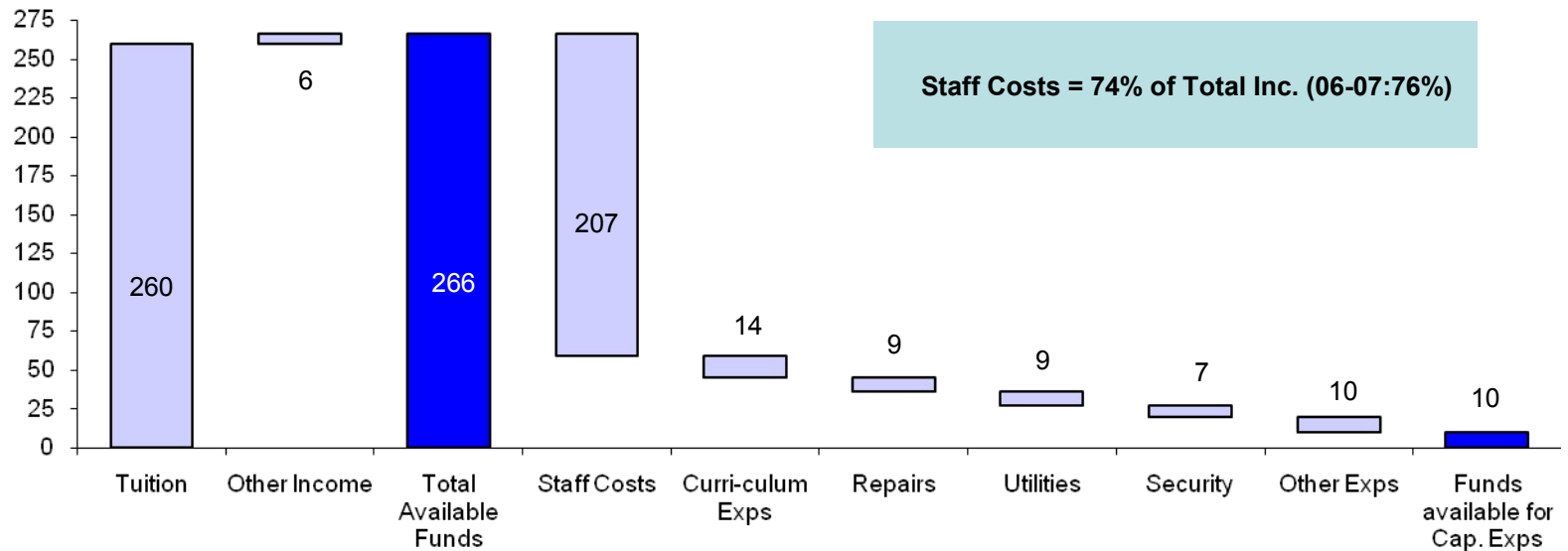
Tuition Fee Income	16%
Staff Costs	17%
Repairs	12%
Utilities	44%
Security	13%



What is the School's current financial position? – Budget for the year ending 31 August 2009

Sources of Funds (J\$M)

Uses of Funds (J\$M)



Key Changes from 07-08

Tuition Fee Income	19%
Staff Costs	23%
Curriculum Exps	23%
Utilities	11%
Security	16%



What are the recent and proposed Capital expenditures?

Key Items of Capital Exp. (J\$M)

Sources of Funds for Capital Exp. (J\$M)

	<i>Actual</i>	<i>Forecast</i>	<i>Budgeted</i>		<i>Actual</i>	<i>Forecast</i>	<i>Budgeted</i>
	2006-7	2007-8	2008-9		2006-7	2007-8	2008-9
Buildings, Fencing & Roadways	0.33	0.60	-	Internal Resources	16.94	15.10	11.90
High School Library	3.08	-	-	Donations			
Furniture , Fixtures & other Equip.	3.72	6.00	6.80	UCIJ	1.83	-	-
Computers & Whiteboards	2.25	5.50	4.00	PTA	1.70	1.50	-
Sports Facilities Upgrade	3.78	6.00	-	Foundation	-	12.00	-
Laboratories' Upgrades	5.34	9.00	-	Private	0.40	-	-
Electrical Upgrade	1.53	0.80	-	Library Fund	0.90	0.90	1.00
Music Equipment	0.20	0.60	0.50		21.77	29.50	12.90
Library Books / Reading Scheme	1.54	1.00	1.60	Capex per Student(\$)	32,541	44,096	18,971
	21.77	29.50	12.90				



Hillel Academy Foundation & Future Developments

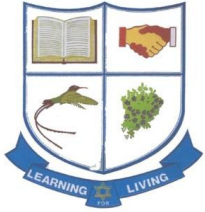
1 Funds collected to date: Total - \$26.7 Million

- Capital Development Fund - \$16.7 Million
- Scholarship Endowment Fund - \$5.0 Million
- Faculty Endowment Fund - \$5.0 Million

2 Capital Development Fund Expenditures/Commitments - \$12.0 Million

- Tennis Courts
- Computer Equipment
- Laboratories Upgrade





Hillel Academy Foundation – 2008/9 Major Projects

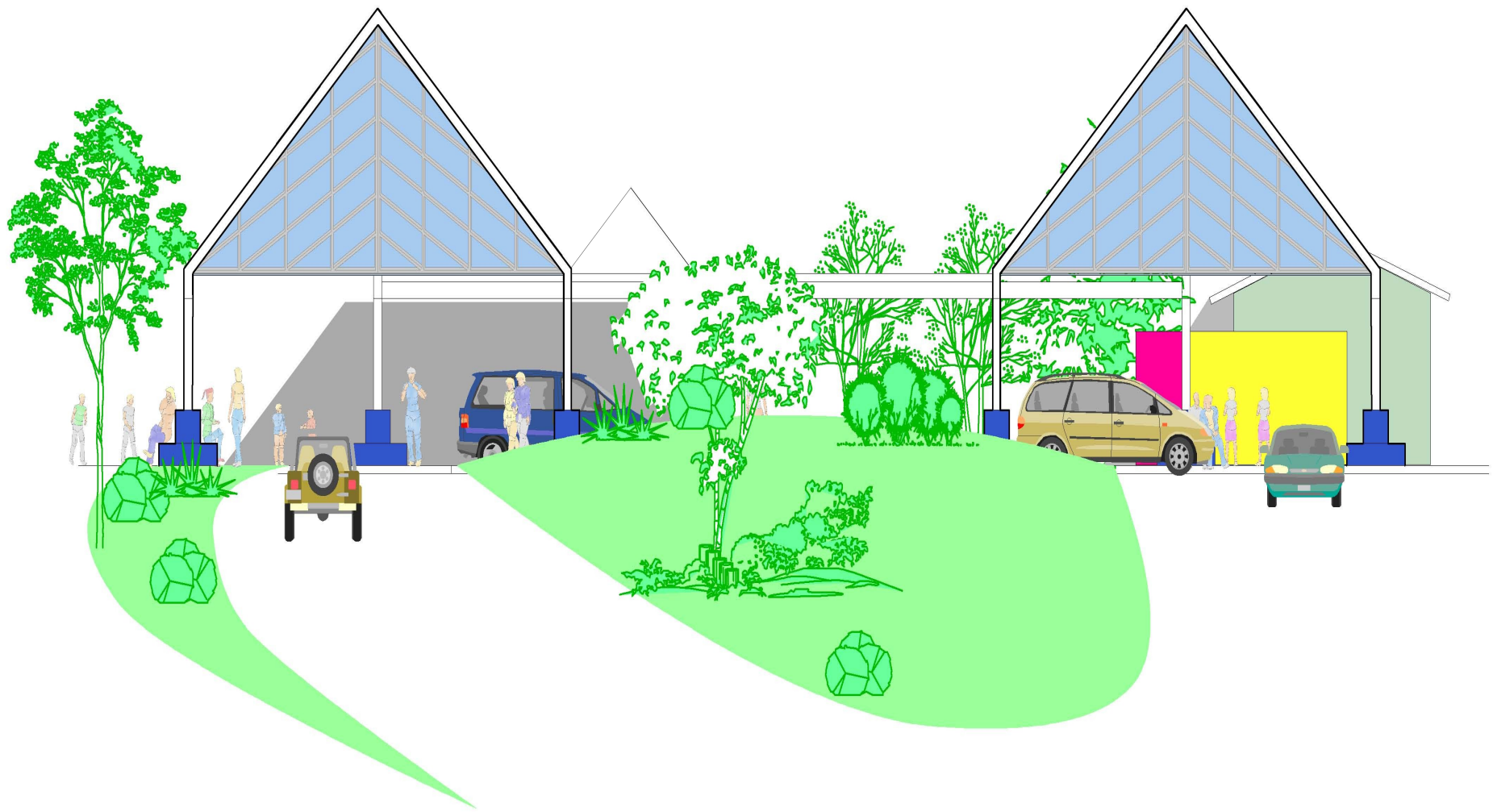


1 Prep School Waiting Area

- Porte-cochere will provide covered drive for pick-up area
- New flooring and some built-in seating

2 Acquisition and Development of Shortwood Drive lands

- Increase in campus size from 9.3 acres to 12.6 acres
- Replaces the off-campus Melwood Avenue sports field
- Requires major revisit of Master Facilities Plan





Questions

