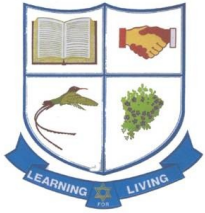




HILLEL ACADEMY BOARD FORUM

MAY 18th, 2010



Agenda for Today

- **Welcome**
- **How is the School Governed?**
- **What has the Board achieved and what are our goals for the coming year?**
 - How did the Board perform during the year?
 - What are the Board's main goals for 2010-2011?
- **Academic, Extracurricular & Community Service Highlights**
- **What is the School's current and budgeted financial position?**
- **Hillel Academy Foundation Update**
 - Donor Recognition
 - Goals for the Year



Welcome

- This “Board Forum” is now a regular feature of the school’s annual calendar
- Provides a forum for communication with all of our stakeholders as we continue to.....

“Engender a Partnership in the school community based on mutual confidence and respect”



What is the School's Constitutional Form?

- **Founded by Trust Deed by the United Congregation of Israelites in Jamaica (UCIJ) as a contribution by the community to national development**
- **Established as a non-denominational school and managed based upon ethical principles and religious tolerance**
- **Governed by a Board of Governors appointed by four Trustees (who are in turn appointed by the UCIJ)**
- **Run as a “Not for Profit” organisation – any and all operating surpluses are reinvested for the benefit of the school community**



Who are the members of the Board?

Trustees of the UCIJ

- **Joseph Matalon**
(Chairman)
- **David Henriques**
(Immediate past
Chairman)
- **Marvin Goodman**
- **Wallace Campbell**

Other Directors

- **Philip Henriques**
(Deputy Chairman)
- **Paul Henriques**
- **Peter McConnell**
- **Cristina Matalon**
- **Jeffrey Meeks**
- **Paige Todd**
- **Tracy Melhado-
Matalon**
- **Afeef Lazarus**
- **Karen Hilliard**

Invitees

- **Margaret Bleyberg**
(Director)
- **Carolyn Lee**
(Principal Prep School)
- **Alfredo Bennett**
(Principal High
School)
- **Cecile Webster**
(Financial Controller)
- **Amber Vicens**
(President, PTA)



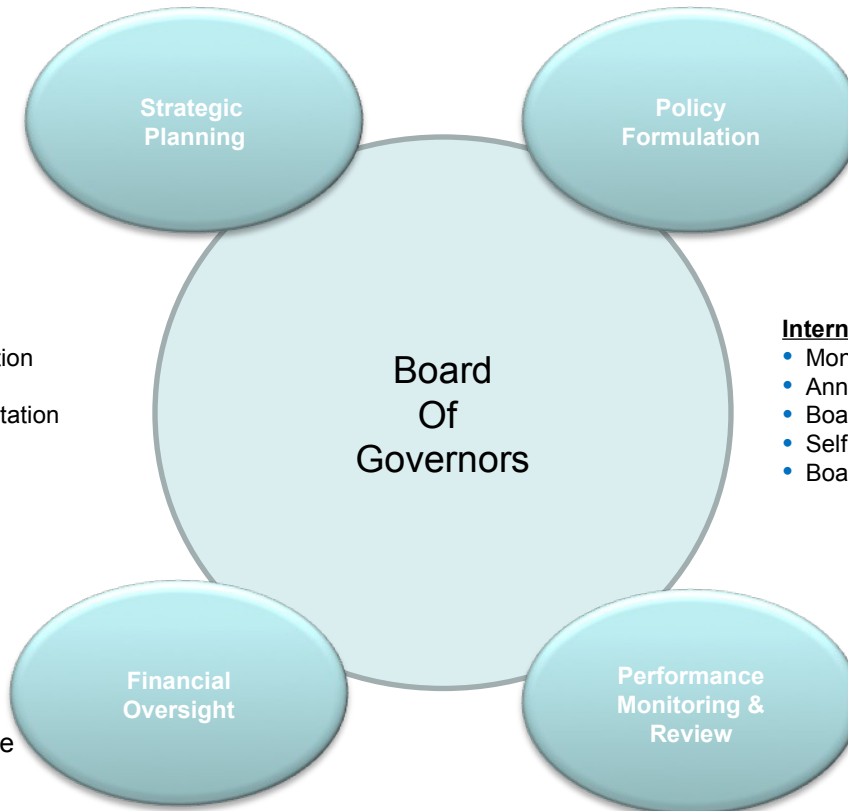
How does the Board do its work?

- Academic Improvement
- Facilities Plans
- Long term funding
- Mission/Vision/Values

External Communication

- Stakeholder Communication
- Community Building
- SACS/IB/IGCSE Accreditation

- Funding Resources
- Fees
- Staff Remuneration
- Capital & Operating Expenditure

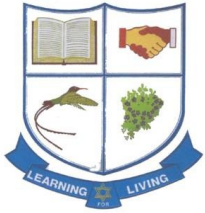


- Institutional Governance
- Personnel
- Discipline

Internal Communication

- Monthly Meetings
- Annual Planning Calendar
- Board Goals
- Self Evaluation
- Board Policy Manual

- Regular academic performance review
- Annual Director & Teachers' performance review
- Annual administrative performance review



How did the Board perform during the year?

The Board ensured compliance with all the SACS, IB and IGCSE standards during the year

Goals for 09-10

1

Implementation of Phase 1 of the Master Facilities Plan

2

Further improve internal and external communications

3

Continue to develop teacher skills and standards of instruction

4

Ensure the quality of external examination facilities and procedures for GSAT, IGCSE and IB.

Progress

- Completed new 6th Form complex
- Developed sporting facilities on newly acquired land
- Revised Master Facilities Plan to incorporate and prioritise School needs.

- Increased IT staff and updated infrastructure
- Redesigned and expanded website
- Supported use of e-mail network

- Augmented and supported professional development activities, both abroad (IB, PTC, IGCSE and SACS training) and in Jamaica.

- Training, organizational activities, parent forums, student workshops and facilities updating accomplished.



What are the Board's goals for 10-11?

Continue to ensure compliance with the SACS, IGCSE & IB standards in addition to the following main goals for the year

- 1** **Oversee preparations for and participate in the April, 2011 accreditation process.**
- 2** **Update and reissue the Master Facilities Plan, given the completion of assigned tasks; Reprioritisation of remaining items.**
- 3** **Maximize revenues from expanded and upgraded physical facilities.**
- 4** **Support continued improvement in the management, quality and dimensions of the School's sporting programmes.**



What were the School's Achievements this year?

Academic

International Baccalaureate Programme / IGCSE

- Hillel is an IB World School
- Hillel became a certified Cambridge International Examinations Centre

GSAT Overall Averages:

- **2009 – 87.3%; 2008 – 87.1%; 2007 – 86%; 2006 – 87.3%; 2005 – 86.7%; 2004 – 86.5%**
- **2 Government scholarships last year: Joshua Doonquah and Jaden Wright.**

University Scholarships

- 2006: received scholarships worth US\$300k
- 2007: received scholarships worth US\$300k
- A total of 47 universities & colleges made offers to our students
- 2008: received scholarships worth +US\$300K
- 2009: received scholarships worth US\$213K
- 2010: 53 universities have offered places in the US,,UK,,Canada,,India and Korea;
- 2010: US\$550K in scholarships offered to date.

Congratulations to:

- Prep School Staff and Students on excellent GSAT Results
- IGCSE student & faculty for excellent passes: 41 students entered in 15 subject areas; 6 to 8 A/ A* on average for top 6 students and 48% of all papers graded B, A, or A* ; 12% of all students entered achieved a grade of A or A* in at least 6 subject areas.
- Top IGCSE performers Joseph Adam, Courtney Betty, Sonal Chopra, Rebecca Levy, Jez Marston, Danielle Todd.
- The HS students & faculty upon achieving 100% IGCSE passes in Economics, French, Computer Studies.



What were the School's Achievements this year?

Cultural & Social

2009 JCDC Awards

Music & Dance

- Flute – Silver Medal – Tiffany Jones
- Children's Gospel – Gold Medal – Brian Royes
- Vocal Solo – Certificate of Merit – Richard Peters
- Vocal Solo Accompaniment – Certificate of Merit – Joseph Jardine
- 2 Gold and 1 silver for Prep School Dance Group

Visual Arts

Photography

- Most Outstanding Youth Entrant in the Island – Gold, Silver & Bronze Medals – Luca Khouri
- Most Outstanding Entrant in the Island – Gold, Silver & Bronze Medals – Victoria McKenzie
- Certificates of Merit – Alysia Francis

Art

- Silver Medal – Laura-Anne Fung
- Bronze Medals – Milan Cater & Ali Matalon
- Certificate of Merit – Raquel Gordon



What were the School's Achievements this year?

Cultural & Social Cont'd

Jamaica Library Association Essay Contest

- Grade 10 Michael Hylton won 3rd place prize. Two others earned honorable mention.

School Productions

- 2009 "Small Family Business" a dramatic/musical hit
- 2009 Concert "Homage to Andrew Lloyd Webber"
- 2010 "The Crucible" by Arthur Miller

2009 Jamaica Tourist Board Poster Competition

- First Place Winner – Helena Mae Newman

2010 Prep School Debating Team in National Quarter Finals

2009-2010 Prep School Environmental Club – National 1st Place for display.

2008-2009 Jamaica Stock Exchange Competition

- First Place Winner – Richard Azan
- Second Place Winner – Samuel Henriques



What were the School's Achievements this year?

Sport

Hillel Academy students represented Jamaica in:

Go-Karting - Matthew X.Williams, 2010; Phillip Myers, 2009

Equestrian Sports - Gabrielle Ralston, Tiffany Ralston, Adam Lake, Stephanie Stewart , Justin Vaz,JonathanVaz,Shelby Wildish and Kelly Nunes; Shelby Wildish, Equestrian Sportswoman of the year, 2009

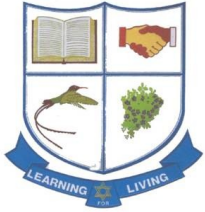
Golf - Jordan Thompson, Jada Thompson & William.Knibbs - '09;
William Knibbs, Tyler Fitt, Zachary Chong and Jayda Thompson, '10

Table Tennis- National Under 13 Championship
Ashley Lowe, Brandon Azar, Jacob Bicknell, Luke Roberts
Brandon Azar

National Under 10 and 13 Champion – Ashley Lowe

Lawn Tennis - Daniel Harris, Michael Jones, Simon Levy

Swimming - Yonatan Goren and Barak Goren,Yonatan Goren, Bronze Medal at Carifta



What were the School's Achievements this year?

Sport Cont'd

Table Tennis 2009-2010:

- Both Under 16 Girls and Boys reached the ISSA semi-finals in Table Tennis.

Swimming 2009-2010:

- Mayberry meet:** 2nd place, Champion Male School
- Complan Swim Meet:** 2nd place, Champion Male School
- Burger King Swim Meet:** Over-all First Place, 4 gold medals and 1 silver medal

Lawn Tennis:

- Burger King All Island Scholastic Championship -**
 - Under-10 Champion: Blaise Bicknell,
 - 2nd place: Nicholas Gore;
 - Under-16 Champion: Simon Levy;
 - Under-18 Champ: Daniel Harris
 - All-island champions, boys under 19, '09

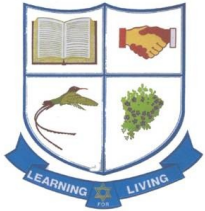
The Staff Football Team will compete in the AAMM League tournament next month



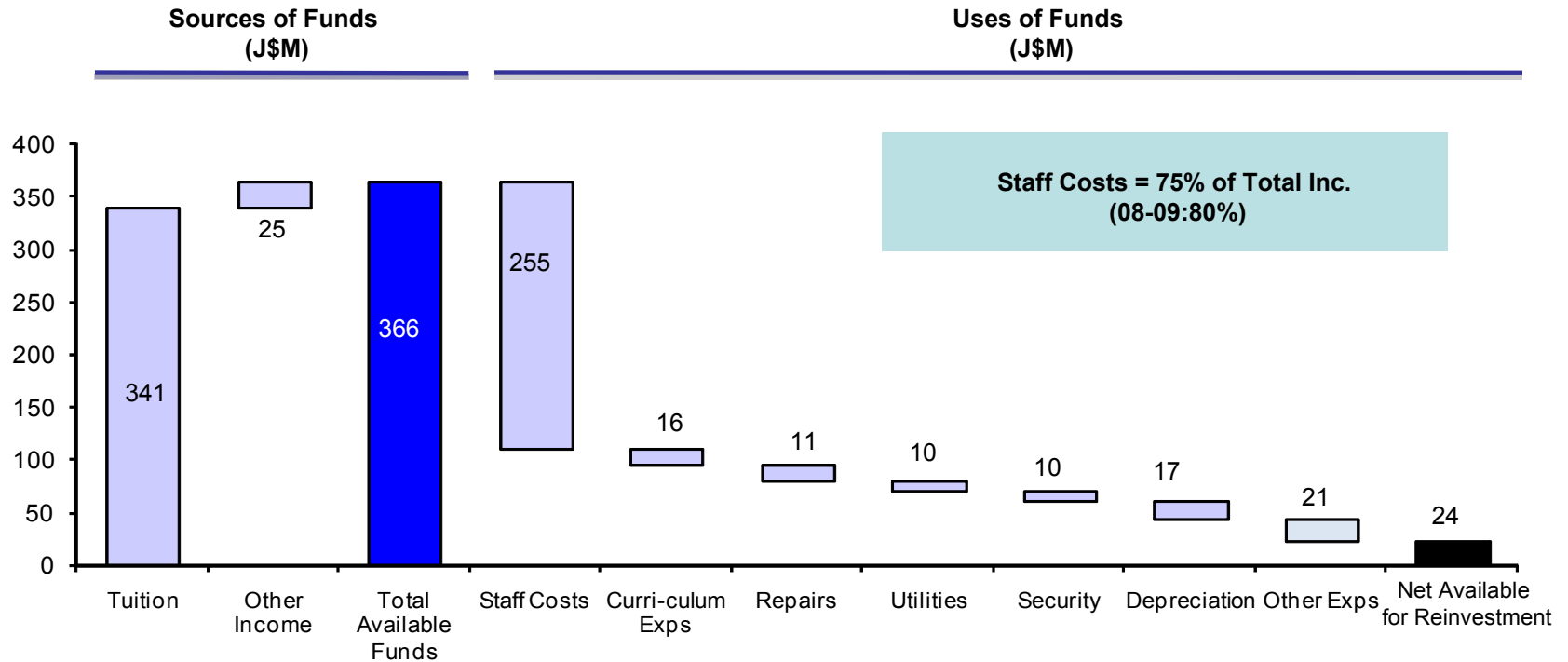
What were the School's Achievements this year?

Community Service and Outreach

- **Hillel Academy Community Service Projects**
 - International Coastal Clean-up Day (HS)
 - Heart Fund Run (PS & HS) – Raised a record over \$1 million, highest of any school in Jamaica again this year
 - Cancer Relay For Life (HS)
 - Visits and activities for Orphanages and Rehab Centres (HS & PS)
 - Basic School/Children's and Elderly Homes Treats & Donations (HS & PS)
 - Earthquake Relief funds raised for Red Cross and Haiti (HS&PS)
 - Christmas & Easter Bun & cheese Treats (PS & HS)
 - School for the Blind painting project
 - Rotary Club Book Drive
- **Through a combination of all of these activities, Hillel Students have raised and donated a total of over \$2 million to deserving causes and charities**
- **Graduating classes, Grades 11 and 13 to donate landscaping for the School, as well as their community service projects. Grade 6 built hygiene facilities at Reddy's Place of Safety.**

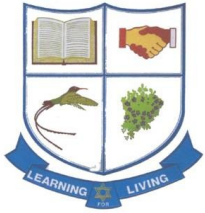


What is the School's current financial position? – Estimate for year ending 31 August 2010

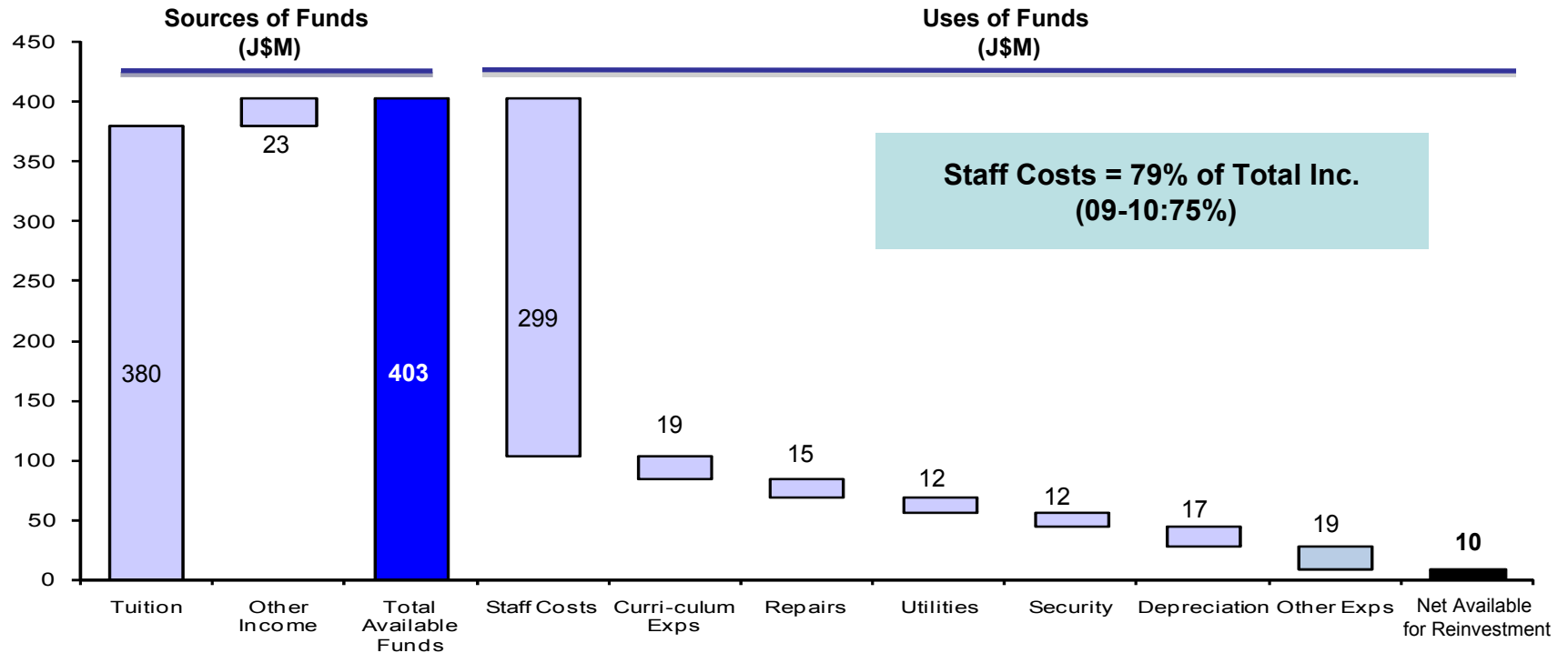


Key Changes from 08-09

Tuition Fee Income	30%
Staff Costs	21%
Curriculum	6%
Repairs	27%
Utilities	46%
Security	37%

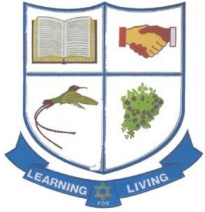


What is the School's current financial position? – Budget for the year ending 31 August 2011



Key Changes from 09-10

Tuition Fee Income	11%
Staff Costs	17%
Curriculum Exps	18%
Repairs	12%
Utilities	18%
Security	13%



What are the recent and proposed Capital expenditures?

Key Items of Capital Exp (J\$M)

	<i>Actual</i> 2008-9	<i>Forecast</i> 2009-10	<i>Budgeted</i> 2010-11
Buildings, Fencing & Roadways	2.09	77.00	-
Prep School Entrance	7.52	-	-
FF&E	3.89	9.27	5.00
Computers, Whiteboards & Other Electronic Equip.	6.20	6.95	5.50
Sports Facilities Upgrade	-	47.00	-
Laboratories' Upgrades	7.80	-	-
Canteen & Other Equip.	0.88	1.00	2.90
Music Equipment	-	-	0.60
Books etc	1.02	1.00	1.00
Website	1.58	-	-
	30.98	142.22	15.00

Sources of Funds for Capital Exp (J\$M)

	<i>Actual</i> 2008-9	<i>Forecast</i> 2009-10	<i>Budgeted</i> 2010-11
Internal Resources	12.48	80.92	14.00
Donations			
UCIJ / Foundation	14.00	-	-
PTA	1.60	-	-
Private	1.90	0.30	-
Loan Funds	-	60.00	-
Library Fund	1.00	1.00	1.00
	30.98	142.22	15.00
Capex per Student(\$)	44,006	192,184	20,216



The Hillel Academy Foundation



The Hillel Story is truly special as it is through the generosity of our Hillel families and friends that we are the incredible School you know today.

Hillel Academy receives no government assistance, and so we are eternally grateful for the kindness of our families.

We hope to continue to grow this world-class School and to provide a Hillel education to deserving students throughout Jamaica.



DONOR RECOGNITION

- **CAPITAL GIFTS – Businesses**

- Stewart's Auto Sales, Ltd.
- Jamaica Observer, Ltd.

- **GIFTS IN KIND - Businesses**

- Cannonball Cafe
- Hot Off The Press
- J. Wray and Nephew, Ltd.
- Trade Winds Citrus, Ltd.
- Whistling Frog

- **ENDOWMENT GIFTS – Businesses**

- Isratech Jamaica, Ltd.
- Maritime Towing Company
- Stocks and Securities, Ltd.

- **ENDOWMENT GIFTS – Individuals**

- Anonymous
- Mrs. Betty Ashley
- Mrs. Nicola Bicknell
- Mrs. Linda Clayton
- Mrs. Heather Facey
- Mrs. Rachael Henriques
- Mr. Gul Khemlani
- Mr. Gul Mansukhani
- Ms. Audrey Pinto
- Mrs. Sophia Shirley-Rizza
- Mrs. Paige Todd



What Do We Want To Do?

- Prep School Art & Science Facility
- New canteen to service both schools efficiently
- A multi-purpose building which will provide for athletics, drama and whole School events
- Scholarship/school diversity – increase to 20% of School population through the Endowment Fund
- Teacher development – quarterly teacher training seminars, open to all Prep & High School teachers throughout Jamaica
- Improved sports programme



How Will We Do It?

- With Your Help!
- Grow the Endowment Fund from \$10,458,71 to \$200,000,000 within five years
- Grow the Capital Development Fund from \$6,245,250 to J\$150,000,000 within five years



Questions

